

Approved by the UnMode (then RuNPUD) Board, November 2020. (with additions approved by the General Meeting of UnMode, June 16, 2021, Batumi, Georgia).

UnMode MEMBERSHIP STATEMENT

UnMode — community movement for access to justice is an international civil society network. Geographic coverage: countries of Central and Eastern Europe and Central Asia.

Membership is free and open to people who use/used drugs, prisoners or people with the experience of imprisonment, people who have skills or desire to openly protect human rights, share our mission and goals, follow our principles, and are ready to act within our security framework.

Our mission

Provide access to justice as an effective tool to protect human rights of prisoners/ex-prisoners with experience of drug use.

Our values

Life Freedom Human rights Gender equality Security Team Altruism Personal experience Trust Selfdevelopment Personal responsibility Dignity Reputation

Our principles:

- The priority of life protection and preservation of human life under any circumstances.
- Striving for freedom and supporting this aspiration in other people.
- Active intolerance to violations of the fundamental human rights and freedoms, stigma and discrimination.
- Safety of the members' lives and activities as a basic condition of the organizational development.
- Complementarity, interchangeability, and importance of everyone's contribution as the basis of teamwork.
- Desire to benefit other people and assess one's performance in terms of the positive changes in the society.
- Respect to other people's experiences in any issues related to their lives.
- Striving to build trust both inside the organization and in cooperation with partners.
- Independence and focus on self-development as a personal need of each one of us.
- Personal responsibility and self-discipline as an integral part of the human freedom.
- Respect to the personality of every individual, avoiding pity and paternalism.
- Efficiency. Striving to use time, money and human resources as effectively as possible
- Professionalism and open-mindedness.



The Context

UnMode creates a safe environment for advocates from the community of people who use drugs, prisoners/ex-prisoners, and provides a safe platform of development and self-actualization for each of its members.

The UnMode Membership Statement is based on the UnMode Charter and Security Policy. The Membership Statement details, but does not replace, the UnMode Charter.

1. Membership in UnMode (The Organization):

- 1.1.Individuals who have reached the age of 18 and meet the criteria set forth in these Regulations, regardless of citizenship and place of residence, may be members of the Organization.
- 1.2.Membership can be legal entities and community self-organizations without legal registration.
- 1.3.All UnMode members know, share and support UnMode's mission and goals.
- 1.4.All UnMode members know and comply with the Charter and Bylaws of the organization, internal legal acts and decisions of the management bodies of the organization.
- 1.5. Any person whose actions/interests contradict UnMode's missions, goals, objectives and interests cannot become a member of UnMode and/or his/her membership can be terminated according to the procedure described below.
- 1.6.All UnMode members recognize the organization's and each individual member's security principles as the basis for the organization's existence, and violation of these principles is grounds for denial of membership and/or termination of membership in the organization.
- 1.7. Membership in the UnMode organization is free of charge.
- 1.8.Membership of individuals in UnMode can be of two types: full (full membership) and associate membership:
 - Full members of the network people who use or have used drugs, including inmates/ex prisoners, who have the right to vote during the General Meeting and to elect and be elected to the Board:
 - associate members people who are not necessarily drug users or inmates/ex-prisoners, but are in solidarity with the mission, goals, objectives and ideas of UnMode, who participate in
 - discussions, make suggestions, express opinions, but do not vote at the General Meeting and may not be elected to the UnMode Board;
 - When joining the organization, each person (individual) becomes an associate member for a period of not less than 6 months;
- 1.9.Membership of legal entities and initiative groups without legal status can only be in an associate member form.
- 1.10.Membership in the Organization does not limit the right of membership in other national, regional and international organizations.

2. Terms and procedure for admission as a member of UnMode:

- 2.1.Membership admission is performed by the Management Board of the Network on the condition that the applicant uses the feedback form on the UnMode website at runpud.org, fills out the membership application form and specifies two recommenders full UnMode members.
- 2.2.Each applicant and recommender is personally responsible for the information provided in the application and must be prepared to respond to clarifying questions from the UnMode Board
- 2.3.If there is no technical ability to complete the application and membership form on their own, the applicant has the right to contact the UnMode Board at runpud.contact@gmail.com for technical



assistance.

- 2.4. After the application for membership is received, the Board checks the applicant's data and its compliance with the membership criteria, contacts the recommenders and receives additional information, if necessary, within 3 days.
- 2.5. After 3 days, the Management Board publishes the names of the new membership applicant and its recommenders in the UnMode newsletter for all UnMode members to see.
- 2.6.Each member of UnMode may raise reasoned and substantiated objections regarding the membership of new applicants within 5 days after information about the new applicant is published in the newsletter.
- 2.7.If there are no objections from UnMode members, the UnMode Board makes a decision by open vote with a simple majority of votes on the issue of admitting an applicant to UnMode membership or denying membership.
- 2.8.If there are objections, the decision on admission as a member of UnMode is made by a vote of the General Meeting of the Organization, where three votes against are sufficient grounds for denial of membership in UnMode.
- 2.9. The applicant receives a reasoned response to his/her application, under all conditions, no later than 20 days from the date of application for membership.
- 2.10. Membership in UnMode cannot be transferred to another person.

3.Basic rights and obligations of UnMode members

3.1.All members of the Organization have the right:

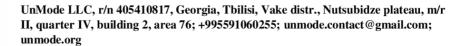
- to take part in events held by the Organization;
- to participate in various studies and projects of the Organization;
- to take part in discussions on key issues of the Organization's activities and development;
- to submit proposals to the governing bodies of the Organization on issues related to the activities of the Organization;
- to receive information about the activities of the Organization, except for information containing confidential information and personal data, if it does not contradict the Security Policy of the Organization;
- to have access to information packages and methodological materials available to UnMode;
- to receive mentoring and methodological support from the UnMode Secretariat and Board on all issues related to UnMode's mission, goals and objectives;
- to freely terminate their membership;

3.2. Full members of the Organization (General Meeting):

- have been members of the organization for at least six months;
- have studied and use in their activities the Safety Policy of the organization;
- make a meaningful volunteer contribution to the development of the organization.

The rights of full members of the Organization:

- to elect and be elected to the governing bodies of the Organization;
- to be delegated to participate in management committees, councils, boards, etc. of other organizations by agreement with the Board of the Organization;
- to participate in making decisions on the activities and development of the Organization by





voting in the manner prescribed in the Charter of the UnMode;

- to take part in writing applications for grant competitions on behalf of the Organization, provided that the objectives of the applications correspond to the goals and objectives of the Organization and the project application is approved by the UnMode Board.
- **3.3.**Legal members and community self-organizations, without legal status:
 - do not participate in decision making on the election of the governing bodies of the Organization;
 - have a priority right to joint programs and projects with the Organization.

4. Obligations of UnMode members

- 4.1.To comply with the provisions of the Charter, Regulations, Policies and other internal normative acts of UnMode;
- 4.2. To share the principles of the primacy of human rights, humanism and gender equality.
- 4.3. Contribute to the implementation of the mission, goals, objectives, ideas of the organization and the decisions of the General Meeting and the Board of UnMode;
- 4.4.To participate in the voting of the General Meeting of UnMode members, in case of full membership;
- 4.5.To take part in UnMode events and actions;
- 4.6.To fulfill the decisions of the General Meeting of the organization and the Board of the organization;
- 4.7. Coordinate their position with the UnMode Board by representing the organization at regional, country and international events;
- 4.8.To comply with the conditions of confidentiality and non-disclosure of information about the activities of the organization, which became known to them in the course of work, training and communications in closed chats of the organization;
- 4.9.To use only primary sources when distributing information about the activities of the organization: all information that can be replicated and distributed is published on the UnMode website, in the official mailing list, in groups and on official pages of the organization in social networks;
- 4.10.To publish photos of members of the organization, to mention their names, to cover their activities in the Internet space only in coordination with the members of UnMode, whose data or photos are planned to be published;
- 4.11.To maintain the confidentiality of information and information that could directly or indirectly harm UnMode as a whole or its individual members;
- 4.12.To inform the UnMode Board of any changes in personal contact information;
- 4.13.To immediately inform about cases and situations that threaten the personal safety of a UnMode member and/or the information, financial, reputational security of the Organization to take urgent action in accordance with the UnMode Security Policy.

5.Termination of UnMode membership:

- 5.1.A member of UnMode who voluntarily wishes to terminate his/her membership in the organization notifies the Board of the organization in the general UnMode newsletter and/or by sending an application to the official UnMode mailing address: unmode.contact@gmail.com;
- 5.2. The Management Board clarifies the information received in the application and if it finds the information to be true and the decision to be informed, the applicant's postal address is excluded from the UnMode mailing list within 24 hours of the application being submitted. The former UnMode member's data is deleted from the organization's database within one business day;



- 5.3.An applicant who has voluntarily terminated his/her membership in the organization does not lose the right to subsequently reapply for membership in the UnMode in accordance with Section 2 of these Regulations;
- 5.4.Once every six months and necessarily prior to the announcement of elections to the UnMode Board, members are monitored, during which members of UnMode must confirm their desire to continue participating in the organization;
- 5.5.Monitoring is conducted using the UnMode mailing list, email addresses, phone numbers, and messengers specified when joining the organization. A person who does not respond within 1 month is considered dropped from the organization and his/her address is excluded from the UnMode mailing list;
- 5.6.If there are objective and valid reasons why a UnMode member fails to get in touch, the decision to disconnect from the mailing list is made by the UnMode Board;
- 5.7. The possibility of reinstatement of membership in the organization in the case of disconnection from the mailing list for the above-mentioned reasons and the procedure goes according to the normal procedure of joining the organization under Clause 2 of these Regulations;
- 5.8.Exclusion from the UnMode membership can be initiated by any member of the General Meeting and the UnMode Board in case of presenting evidence:
 - non-compliance or violation of the UnMode Charter and other regulations of the network;
 - confirmed actions damaging the name, reputation and activities of UnMode;
 - confirmed actions jeopardizing the safety members;
 - confirmed willful acts resulting in a leak of information outside that resulted in the above consequences.
- 5.9. The right of exclusion from membership belongs to the General Meeting of the Organization, the decision is made by voting of the General Meeting of UnMode members, according to the voting procedure approved in the Charter of the Organization.
- 5.10. Voting is announced and conducted in the official mailing list of the Organization by the UnMode Board.
- 5.11.Initiators and candidates for exclusion are given 7 days to present and publish their reasoned positions in the official UnMode mailing list before voting on exclusion from UnMode membership begins.
- 5.12. The results of the vote are published in the UnMode newsletter within 24 hours of the end of the vote. In case of expulsion from membership in accordance with points 5.8. 5.11. of this Regulation, the former UnMode member is disconnected from the organization's mailing list on the day when voting ends, his membership in the organization is terminated, his personal data is deleted from the general database of the organization within 1 working day and rejoining UnMode is impossible for him.

6. Changes in the RuNPUD Membership Regulations

- 6.1. These Regulations can be amended no more than once every 6 months;
- 6.2. The initiative to make changes belongs to the UnMode Board and members of the UnMode General Meeting;
- 6.3. Changes to the Membership Regulations are approved by the UnMode Board.